

Date: 19.04.2024

To, The Listing Department, National Stock Exchange of India Limited Exchange Plaza, C-1, Block-G Bandra Kurla complex, Bandra-East Mumbai-400051 Stock code: STARCEMENT	To, The Listing Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai-400001 Stock code: 540575
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Dear Sir(s)/Madam(s),

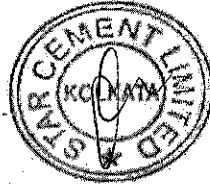
Sub: **Regulation 27(2): Compliance Report on Corporate Governance**

Pursuant to Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the Compliance report on Corporate Governance for the Quarter ended 31st March, 2024.

This is for your information and record.

Thanking you,
For Star Cement Limited

DEBABRATA THAKURTA
Digitally signed by
DEBABRATA THAKURTA
Date: 2024.04.19
17:10:39 +05'30'



Debabrata Thakurta
(Company Secretary)

Encl. As stated

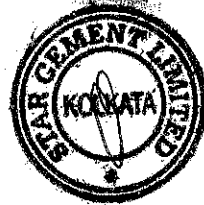
STAR CEMENT LIMITED

Century House, P-15/1 CPT Colony, Taratala Road, Kolkata - 700088. Email: kolkata@starcement.co.in
Registered Office & Works: Village & PO - Lumshnong, P.S. Khlehriat, District - East Jaintia Hills, Meghalaya - 783210. Phone: 03655-270215/16/18. Fax Number: 03655-278217.
Email: lumshnong@starcement.co.in. Website: www.starcement.co.in

ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 CERTIFIED COMPANY.

CIN: L28942ML2001PLC006663

General information about company	
Scrip code	540575
NSE Symbol	STARCEMENT
MSEI Symbol	NOTLISTED
ISIN	INE460H01021
Name of the entity	STAR CEMENT LIMITED
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Yearly
Date of Report	31-03-2024
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities



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Annexure I to be submitted by listed entity on quarterly basis																							
I. Composition of Board of Directors																							
Disclosure of notes on composition of board of directors explanatory																							
Whether the listed entity has a Regular Chairperson																							
Whether Chairperson is related to MD or CEO																							
Disqualification of Directors under section 164 of the Companies Act, 2013																							
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether or the director is disqualified?	Current status	Whether special resolution passed? (Refer Reg. 17(A) of Listing Regulations)	Date of passing special resolution	Initial Date of appointment	Date of Resignation	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN	
1	Mr	SAJAN BHAIJANKA	ACAPB0486F	00246043	Executive Director	Chairperson	MD	09-06-1952	No	Active	NA		16-11-2002	01-04-2021			2	0	4	0			
2	Mr	SANJAY AGARWAL	ADDP4536J	00246137	Executive Director	Not Applicable	MD	06-04-1961	No	Active	NA		2002	2021			2	0	1	0			
3	Mr	RAJENDRA CHAMARIA	ABPPC5410Q	00246171	Executive Director	Not Applicable	MD	16-03-1958	No	Active	NA		2012	2021			1	0	0	0			
4	Mr	PANKAJ KERWAL	AFYK9055K	00383635	Executive Director	Not Applicable	MD	01-12-1971	No	Active	NA		2003	2021			1	0	0	0			
5	Mr	PREM KUMAR BHAWANKA	ACAPB4176A	00591512	Executive Director	Not Applicable	MD	02-03-1958	No	Active	NA		2002	2021			2	0	0	0			
6	Mr	AMIT KIRAN DEB	AFOPD8770P	02107792	Non-Executive - Independent Director	Not Applicable		26-12-1948	No	Active	Yes	29-09-2020	01-04-2020	08-04-2020	48.00		6	6	7	3			
7	Mrs	PUSHTINA OJHAR	AKVPD552ZF	01375361	Non-Executive - Independent Director	Not Applicable		01-01-1960	No	Active	NA		08-04-2017	01-04-2022	84.00		2	2	0	0			
8	Mrs	IBRIDOR KATHERINE WAR	AAXPW4437E	03107920	Non-Executive - Independent Director	Not Applicable		13-12-1975	No	Active	NA		08-04-2017	01-04-2022	84.00		1	1	0	0			
9	Mr	BRIJ BHUSHAN AGARWAL	ACGPA0365A	01125056	Non-Executive - Non Independent Director	Not Applicable		13-09-1972	No	Active	NA		01-02-2022	01-02-2022			2	0	0	0			
10	Mr	NIRMALYA BHATTACHARYYA	AGVPD9876G	09037566	Non-Executive - Independent Director	Not Applicable		25-07-1949	No	Active	Yes	31-04-2023	01-02-2022	01-02-2022	26.00		2	2	5	0			
11	Mr	DEEPAK SINGHAL	AIHPG1143M	00957347	Non-Executive - Independent Director	Not Applicable		25-05-1959	No	Active	NA		2022	2022	25-06-2022	21.00		1	1	0	0		
12	Mr	VIVEK CHAWLA	ACBPC5877G	02696336	Non-Executive - Independent Director	Not Applicable		10-06-1960	No	Active	NA		01-04-2023	01-04-2023	12.00		2	1	3	1			
13	Mr	JAGDISH CHANDRA TOSHIWAL	ACEPT4025G	01339889	Non-Executive - Independent Director	Not Applicable		17-10-1959	No	Active	NA		01-04-2023	01-04-2023	12.00		2	2	2	0			
14	Mr	RAMIT BUDHARAJA	AIXPB0792N	00053723	Non-Executive - Independent Director	Not Applicable		02-11-1960	No	Active	NA		01-05-2023	01-05-2023	11.00		1	1	0	0			
15	Mr	TUSHAR BHAIJANKA	CAXPB3396M	09170692	Executive Director	Not Applicable	MD	19-09-1996	No	Active	NA		2023	2023			1	0	1	0			
16	Mr	KESHAV BHAIJANKA	ANHPB7251L	03109701	Non-Executive - Non Independent Director	Not Applicable		17-07-1989	No	Active	NA		2023	2023			2	0	0	0			



Annexure 1
II. Composition of Committees

Disclosure of notes on composition of committees explanatory

Is there any change in information of committees compare to previous quarter

YES

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson						YES	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02107792	AMIT KIRAN DEB	Non-Executive - Independent Director	Chairperson	01-04-2020		
2	02696336	VIVEK CHAWLA	Non-Executive - Independent Director	Member	01-04-2023		
3	00246043	SAJJAN BHAIJANKA	Executive Director	Member	10-04-2007		

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson						YES	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02107792	AMIT KIRAN DEB	Non-Executive - Independent Director	Chairperson	01-04-2020		
2	09037566	NIRMALYA BHATTACHARYYA	Non-Executive - Independent Director	Member	01-02-2022		
3	02696336	VIVEK CHAWLA	Non-Executive - Independent Director	Member	01-04-2023		

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson						YES	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02696336	VIVEK CHAWLA	Non-Executive - Independent Director	Chairperson	01-04-2023		
2	00246043	SAJJAN BHAIJANKA	Executive Director	Member	08-04-2017		
3	00246132	SANJAY AGARWAL	Executive Director	Member	08-04-2017		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson						YES	



Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00246132	SANJAY AGARWAL	Executive Director	Chairperson	12-11-2018		
2	09037566	NIRMALYA BHATTACHARYYA	Non-Executive - Independent Director	Member	01-02-2022		
3	02696336	VIVEK CHAWLA	Non-Executive - Independent Director	Member	01-04-2023		

Note: Please enter DIN. After entering DIN, Name of Committee members and Category 1 of Directors shall be prefilled automatically

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson							YES
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00246132	SANJAY AGARWAL	Executive Director	Chairperson	20-09-2014		
2	00246043	SAJJAN BHAIJANKA	Executive Director	Member	20-07-2016		
3	02696336	VIVEK CHAWLA	Non-Executive - Independent Director	Member	01-04-2023		

Other Committee							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1							
2							



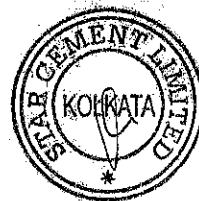
Annexure 1 III Meeting of Board of Directors							
Disclosure of notes on meeting of board of directors explanatory							
Sr	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (In number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	09-11-2023			Yes	16	13	6
2	07-02-2024	89		Yes	16	12	6

* to be filled in only for the current quarter meetings

Annexure 1 IV Meeting of Committees										
Disclosure of notes on meeting of board of directors explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	09-11-2023				Yes	3	3	2	0
2	Audit Committee	07-02-2024	89			Yes	3	3	2	0
5	Corporate Social Responsibility Committee	07-02-2024				Yes	3	2	1	0
6	Risk Management Committee	08-01-2024				Yes	3	2	1	0

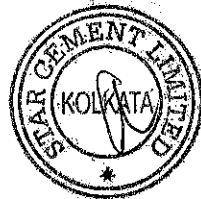
Details of Cyber security incidence	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
Other details of cyber security incidence or breaches or loss of data event	
Number of cyber security incidence or breaches or loss of data event occurred during the quarter	

Annexure 1 V Related Party Transactions			
Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	
Disclosure of notes on related party transactions:			
Disclosure of notes of material transaction with related party:			



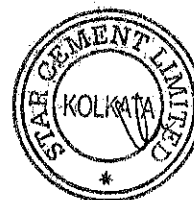
Annexure 1 VI. Affirmations		
Sr	Subject	Compliance status (Yes/No/NA)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	YES
2	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	YES
3	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	YES
4	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	YES
5	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	YES
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	YES
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	YES
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	YES
9	Any comments/observations/advice of Board of Directors may be mentioned here:	

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Debabrata Thakurta
2	Designation	Company Secretary and Compliance Officer



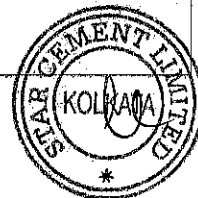
Annexure II

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
1	Details of business	Yes		https://www.starcement.co.in/overview
2	Terms and conditions of appointment of Independent directors	Yes		https://www.starcement.co.in/upload/images/files/22159baed575a4a2a5b7c2a08cd47a2a.pdf
3	Composition of various committees of board of directors	Yes		https://www.starcement.co.in/upload/images/files/Composition_of_Board_Committee_Structure_09_11_23.pdf
4	Code of conduct of board of directors and senior management personnel	Yes		https://www.starcement.co.in/upload/images/files/Code-of-Conduct-for-Senior-Management.pdf
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://www.starcement.co.in/upload/images/files/Whistle-Blower-Policy-4.pdf
6	Criteria of making payments to non-executive directors	Yes		https://www.starcement.co.in/upload/images/files/Remuneration-Policy.pdf
7	Policy on dealing with related party transactions	Yes		https://www.starcement.co.in/upload/images/files/Revised-Related-Party-Policy.pdf
8	Policy for determining 'material' subsidiaries	Yes		https://www.starcement.co.in/upload/images/files/Policy-on-Material-Subsidiary.pdf
9	Details of familiarization programmes imparted to Independent directors	Yes		https://www.starcement.co.in/upload/images/files/Familiarization-Programme.pdf
10	Email address for grievance redressal and other relevant details	Yes		https://www.starcement.co.in/upload/images/files/c51317041a2aaa088478e54cf32b1514.pdf
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://www.starcement.co.in/shareholders-grievance-contact
12	Financial results	Yes		https://www.starcement.co.in/investor/financial-results
13	Shareholding pattern	Yes		https://www.starcement.co.in/investor/shareholding-pattern
14	Details of agreements entered into with the media companies and/or their associates	NA		
15	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	Yes		https://www.starcement.co.in/investor/stock-exchange-updates
16	Audio or video recordings and transcripts of post earnings/quarterly calls	Yes		https://www.starcement.co.in/investor/earnings-call
17	New name and the old name of the listed entity	NA		
18	Advertisements as per regulation 47 (1)	Yes		https://www.starcement.co.in/investor/disclosures-under-regulation-46-of-the-ldr
19	Credit rating or revision in credit rating obtained	Yes		https://www.starcement.co.in/investor/investor-information
20	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes		https://www.starcement.co.in/investor/annual-report-subsidiary-companies
21	Secretarial Compliance Report	Yes		https://www.starcement.co.in/investor/investor-information#56
22	Materiality Policy as per Regulation 30 (4)	Yes		https://www.starcement.co.in/upload/images/files/POLICY%20FOR%20DISCLOSURE%20OF%20EVENTS%20OR%20INFORMATION.pdf
23	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		https://www.starcement.co.in/upload/images/files/KMP_Authorised_Materiality_Dis.pdf
24	Disclosures under regulation 30(8)	Yes		https://www.starcement.co.in/investor/stock-exchange-updates
25	Statements of deviation(s) or variations(s) as specified in regulation 32	NA		
26	Dividend Distribution policy as per Regulation 43A(1)	Yes		https://www.starcement.co.in/upload/images/files/Dividend-policy.pdf
27	Annual return as provided under section 92 of the Companies Act, 2013	Yes		https://www.starcement.co.in/investor/investor-information#1
28	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		https://www.starcement.co.in/investor/disclosures-under-regulation-46-of-the-ldr
29	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		https://www.starcement.co.in/
	Disclosure of notes on website in terms of Listing Regulations explanatory (Text Block)			



Annexure II

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'Independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/Compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
26	Meeting of Risk Management Committee	21(5A)	Yes	
27	Quorum of Risk Management Committee meeting	21(5B)	Yes	
28	Gap between the meetings of the Risk Management Committee	21(5C)	Yes	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for related party transactions on consolidated basis	23(4)	Yes	
33	Disclosure of related party transactions on consolidated basis	23(5)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes	
36	Alternate Director to Independent Director	25(1)	NA	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes	
39	Meeting of Independent directors	25(3) & (4)	Yes	
40	Familiarization of Independent directors	25(7)	Yes	
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers Insurance	25(10)	Yes	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
47	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
48	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA	
49	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2)	Yes	



Annexure I		
III. Affirmations		
Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied Any other information to be provided	YES

Annexure II	
1	Name of signatory Debabrata Thakurta
2	Designation Company Secretary and Compliance Officer

Additional Half Yearly Disclosure			
Applicability of disclosure	Applicable		
Reason for Non Applicability			
1. Disclosure of Loans/guarantees/comfort letters/securities etc. Refer note below			
(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to:			
Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months	
Promoter or any other entity controlled by them	0.00	0.00	
Promoter Group or any other entity controlled by them	0.00	0.00	
Directors (including relatives) or any other entity controlled by them	0.00	0.00	
KMPs or any other entity controlled by them	0.00	0.00	

(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:			
Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of Issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
Promoter or any other entity controlled by them			
Promoter Group or any other entity controlled by them			
Directors (including relatives) or any other entity controlled by them	Corporate Guarantee	375000000.00	375000000.00
KMPs or any other entity controlled by them			

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:			
Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them			
Promoter Group or any other entity controlled by them			
Directors (including relatives) or any other entity controlled by them			
KMPs or any other entity controlled by them			

(D) Additional Information			
Affirmations		Compliance Status	Company Remarks
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.			
Name	MANOJ AGARWAL		
Designation	CFO		
Place	KOLKATA		
Date	19-04-2024		

